

Albemarle reports strong 2016 earnings finish and record cash flow from operations

February 27, 2017

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Fourth quarter 2016 highlights:

- Fourth quarter earnings were \$602.1 million, or \$5.30 per diluted share, including \$546.3 million in after-tax gains related to the sale of the Chemetall Surface Treatment business
- Fourth quarter adjusted EBITDA was \$187.4 million, an increase of 12% over the prior year, excluding the impact of divestitures
- Full year cash from operations was a record \$733.4 million, an increase of 103% over the prior year
- Completed sale of Chemetall Surface Treatment business on December 14 and completed the acquisition of the lithium hydroxide and lithium carbonate conversion assets of Jiangxi Jiangli New Materials Science and Technology Co. Ltd. on December 31
- Net debt to adjusted EBITDA ratio at December 31, 2016 was 0.1x, a significant step in our deleveraging efforts

	Three Mor Decem	 		Ended nber 31,			
In thousands, except per share amounts	2016	2015		2016	2016		
Net sales	\$ 696,655	\$ 722,610	\$	2,677,203	\$	2,826,429	
Net income from continuing operations	\$ 50,304	\$ 169,275	\$	478,638	\$	327,588	
Net income attributable to Albemarle Corporation	\$ 602,090	\$ 174,252	\$	643,675	\$	334,906	
Adjusted EBITDA	\$ 187,384	\$ 174,481	\$	758,217	\$	756,000	
Diluted earnings per share from continuing operations Diluted earnings per share attributable to Albemarle	\$ 0.37	\$ 1.43	\$	3.90	\$	2.71	
Corporation	\$ 5.30	\$ 1.55	\$	5.68	\$	3.00	
Non-operating pension and OPEB items ^(a)	0.16	(0.20)		0.16		(0.22)	
Non-recurring and other unusual items ^(b)	0.25	(0.27)		(0.49)		1.03	
Discontinued operations(c)	(4.93)	 (0.12)		(1.78)		(0.29)	
Adjusted diluted earnings per share from continuing operations ^(d)	\$ 0.78	\$ 0.96	\$	3.57	\$	3.52	

See accompanying notes (a) through (d) to the condensed consolidated financial information and non-GAAP reconciliations.

Albemarle Corporation (NYSE: ALB) reported fourth quarter 2016 net sales of \$696.7 million, net income from continuing operations of \$50.3 million and adjusted EBITDA of \$187.4 million.

"Our three reportable segments again delivered strong results in the fourth quarter capping a year in which our three GBU's delivered adjusted EBITDA growth of \$96 million, an increase of 13% compared to 2015. Full year adjusted EBITDA growth of 34% in Lithium and 21% in Refining Solutions was especially impressive," said Luke Kissam, Albemarle's Chairman, CEO and President. "We also completed key strategic initiatives in the quarter that accelerate our transformation into a premier, high growth specialty chemicals company. The sale of the Chemetall Surface Treatment business to BASF SE was completed, fully restoring our balance sheet, and substantially increasing our financial flexibility. We finalized the agreement with CORFO that more than triples our Lithium quota in Chile, and secures our access to the best lithium reserve in the world through 2043. Finally, we closed on the acquisition of the lithium assets of Jiangxi Jiangli New Materials Science and Technology Co. Ltd., which makes us an owner of high quality spodumene conversion assets and makes us an integrated producer of lithium salts from spodumene given our ownership position in the Talison mines in Australia."

Outlook

Our 2016 performance and strategic actions have positioned Albemarle for another strong year of growth in 2017. We expect net sales to range between \$2.8 billion and \$2.95 billion, with adjusted EBITDA between \$800 million and \$840 million, and adjusted diluted earnings per share between \$4.00 and \$4.25.

Results

Net income from continuing operations for the fourth quarter 2016 was \$50.3 million, or \$0.37 per diluted share (after income attributable to noncontrolling interests), compared to \$169.3 million, or \$1.43 per diluted share in the fourth quarter 2015. The decrease in 2016 was primarily related to an increase in discrete tax charges of \$0.55 per diluted share, an increase in mark-to-market actuarial losses of \$0.35 per diluted share and the impact of a higher tax rate in 2016 due to the level and geographic mix of income. Additionally, adjusted EBITDA increased by \$12.9 million, which includes a decrease of \$24.5 million in All Other as compared to prior year related to divestitures and the FCS business. See notes to the condensed consolidated financial information for further details. Fourth quarter 2016 adjusted net income from continuing operations was \$88.8 million, or \$0.78 per diluted share, compared to \$108.1 million, or \$0.96 per diluted share, for fourth quarter 2015 (see notes to the condensed consolidated financial information). The Company reported net sales of \$696.7 million in fourth quarter 2016, down from net sales of \$72.6 million in the fourth quarter of 2015, driven by the divestitures of \$70.9 million, partially offset by the favorable impact of higher sales volumes, as well as favorable price and mix impacts in certain businesses and favorable currency exchange impacts.

Net income from continuing operations for the full year 2016 was \$478.6 million, or \$3.90 per diluted share (after income attributable to noncontrolling interests), compared to \$327.6 million, or \$2.71 per diluted share, for the full year 2015. The full year 2016 includes the gains related to the sales of the metal sulfides and minerals-based flame retardants and specialty chemicals businesses of \$1.02 per diluted share. Increases in adjusted EBITDA for our reportable segments of \$96.1 million were partially offset by decreased adjusted EBITDA in All Other due to divestitures, and lower adjusted EBITDA in Corporate of \$54.7 million due primarily to 2015 currency gains related to cash denominated in U.S. Dollars held by foreign subsidiaries where the European Union Euro serves as the functional currency, related to the acquisition of Rockwood. Adjusted net income from continuing operations for the full year 2016 was \$403.8 million, or \$3.57 per diluted share, compared to \$392.2 million, or \$3.52 per diluted share, for the full year 2015 (see notes to the condensed consolidated financial information). Net sales for the full year 2016 were \$2.68 billion, down from net sales of \$2.83 billion, driven primarily by the divestitures of \$265.3 million, partially offset by the favorable impact of higher sales volumes, as well as favorable price and mix impacts in certain businesses and favorable currency exchange impacts.

On December 14, 2016, the Company closed the sale of the Chemetall Surface Treatment business to BASF SE for cash proceeds of approximately \$3.1 billion, net of estimated purchase price adjustments, and recorded an after-tax gain of \$135.0 million related to the sale of this business. We used a portion of the proceeds to significantly reduce leverage,

including repaying the outstanding balance of the term loan in December 2016. In the second quarter of 2016, the Company determined that the business qualified for discontinued operations treatment, and as such began accounting for its assets and liabilities as held for sale. The financial results of the disposal group and related gain on sale have been presented as discontinued operations in the consolidated statements of income and excluded from segment results for all periods presented.

Quarterly Segment Results

Effective January 1, 2016, our former Performance Chemicals reportable segment was split into two separate reportable segments: (1) Lithium and Advanced Materials, which includes Lithium and Performance Catalyst Solutions and Curatives ("PCS"), and (2) Bromine Specialties. For comparison purposes, prior year periods have been reclassified to conform to the current segments. This split did not affect the Refining Solutions reportable segment, which is presented on the same basis as in the prior year.

Lithium and Advanced Materials reported net sales of \$278.3 million in the fourth quarter of 2016, an increase of 30.0% from fourth quarter 2015 net sales of \$214.0 million. Net sales were impacted by \$0.9 million of favorable currency exchange impacts as compared to the prior year. The remaining \$63.4 million increase in net sales was primarily due to favorable pricing impacts and increased sales volumes. Adjusted EBITDA for Lithium and Advanced Materials was \$102.5 million, an increase of 31.6% from fourth quarter 2015 results of \$77.9 million. Adjusted EBITDA was impacted by \$1.2 million of favorable currency exchange impacts as compared to the prior year. The remaining \$23.4 million increase in adjusted EBITDA was primarily due to favorable pricing impacts partially offset by higher selling and administrative costs.

Bromine Specialties reported net sales of \$194.5 million in the fourth quarter of 2016, an increase of 13.4% from fourth quarter 2015 net sales of \$171.5 million. Net sales were impacted by \$1.3 million of favorable currency exchange impacts as compared to the prior year. The remaining \$21.7 million increase in net sales was primarily due to higher sales volumes. Adjusted EBITDA for Bromine Specialties was \$46.9 million, an increase of 11.2% from fourth quarter 2015 results of \$42.2 million. Adjusted EBITDA was impacted by \$1.1 million of favorable currency exchange impacts as compared to the prior year. The remaining \$3.6 million increase in adjusted EBITDA was primarily driven by higher sales volumes

Refining Solutions reported net sales of \$193.1 million in the fourth quarter of 2016, a decrease of 3.7% from net sales of \$200.4 million in the fourth quarter of 2015. Net sales were impacted by \$0.6 million of unfavorable currency exchange impacts as compared to the prior year. The remaining \$6.7 million decrease in net sales was primarily driven by lower sales volumes and unfavorable pricing impacts. Adjusted EBITDA for Refining Solutions was \$57.3 million in the fourth quarter of 2016, an increase of 8.8% from fourth quarter 2015 results of \$52.7 million. Adjusted EBITDA was impacted by \$0.3 million of favorable currency exchange impacts as compared to the prior year. The remaining \$4.9 million increase in adjusted EBITDA was primarily due to higher equity income from our joint venture Nippon Ketjen Company Limited due to sales volumes as well as a favorable sales mix.

On January 4, 2016, we closed the sale of the metal sulfides business, and on February 1, 2016, we closed the sale of the minerals-based flame retardants and specialty chemicals business. The divestiture of these businesses reduced net sales and adjusted EBITDA for the fourth quarter of 2016 as compared to the prior year period by \$70.9 million and \$7.8 million, respectively.

All Other net sales were \$30.0 million in the fourth quarter of 2016, a decrease of 77.5% from net sales of \$133.4 million in the fourth quarter of 2015. Excluding the impact of the divested businesses, All Other net sales decreased by \$32.5 million compared to the prior year due to lower sales volumes and unfavorable pricing impacts for fine chemistry services. All Other adjusted EBITDA was a loss of less than \$0.1 million in the fourth quarter of 2016, a decrease of 100.2% from fourth quarter 2015 results of \$24.5 million. Excluding the impact of the divested businesses, All Other adjusted EBITDA decreased by \$16.7 million compared to the prior year predominantly due to lower overall sales for fine chemistry services.

In summary, total net sales of \$696.7 million in the fourth quarter of 2016, a decrease of \$26.0 million, or 3.6%, from fourth quarter 2015 net sales of \$722.6 million, were negatively impacted by the divestiture of our metal sulfides and minerals-based flame retardants and specialty chemicals businesses, which reduced revenues versus the prior year by \$70.9 million, partially offset by favorable currency impacts of \$1.6 million. Excluding currency exchange impacts and the impact of the divested businesses, net sales for the period increased 6.0% as compared to the prior year. Total adjusted EBITDA of \$187.4 million in the fourth quarter of 2016, an increase of \$12.9 million, or 7.4%, from fourth quarter 2015 adjusted EBITDA of \$174.5 million, were negatively impacted by \$8.1 million currency exchange (including \$5.5 million of unfavorable currency exchange impacts on corporate results) as well as the divestiture of our metal sulfides and minerals-based flame retardants and specialty chemicals business, which reduced adjusted EBITDA versus the prior year by \$7.8 million. Excluding currency exchange impacts and the impact of the divested businesses, adjusted EBITDA for the fourth quarter 2016 increased 7.0% as compared to the prior year.

Corporate Results

Corporate adjusted EBITDA was a loss of \$19.4 million in the fourth quarter of 2016 compared to a loss of \$22.8 million in the fourth quarter of 2015. The improvement in Corporate adjusted EBITDA was primarily due to foreign currency gains in the fourth quarter of 2016 of \$5.5 million partially offset by increased compensation costs.

Income Taxes

Our effective income tax rates for the fourth quarter of 2016 and 2015 of 49.5% and (23.5)%, respectively, are influenced by non-recurring, other unusual and non-operating pension and OPEB items (see notes to the condensed consolidated financial information). Our adjusted effective income tax rates, which exclude non-recurring, other unusual and non-operating pension and OPEB items, were 28.3% and 11.6% for the fourth quarter of 2016 and 2015, respectively, and continue to be influenced by the level and geographic mix of income. The effective tax rate in 2015 was driven down by a variety of factors including mix of income and planning related to the Rockwood acquisition. Our effective income tax rates for the year ended December 31, 2016 and 2015 were 18.7% and 3.6%, respectively, and excluding non-recurring, other unusual and non-operating pension and OPEB items, 20.8% and 23.1%, respectively.

Cash Flow

Our cash flow from operations was approximately \$733.4 million for the year ended December 31, 2016, up 103% versus the same period in 2015. We had \$2.27 billion in cash and cash equivalents at December 31, 2016, as compared to \$213.7 million at December 31, 2015. Cash on hand, cash provided by operations, net borrowings and net proceeds from divestitures of \$3.33 billion funded \$1.25 billion of debt repayments, including the full repayment of the outstanding term loan, \$196.7 million of capital expenditures for plant, machinery and equipment and dividends to shareholders of \$135.4 million during the year ended December 31, 2016. The change in working capital increased \$239.2 million for the year ended December 31, 2016 primarily as a result of the increase in income taxes payable from the gain on the sale of the Chemetall Surface Treatment business of \$253.0 million.

Earnings Call

The Company's performance for the fourth quarter ended December 31, 2016 will be discussed on a conference call at 9:00 AM Eastern time on February 28, 2017. The call can be accessed by dialing 888-713-4211 (International Dial-In # 617-213-4864), and entering conference ID 65384948. The Company's earnings presentation and supporting material can be accessed through Albemarle's website under Investors at www.albemarle.com.

About Albemarle

Albemarle Corporation (NYSE: ALB), headquartered in Charlotte, NC, is a global specialty chemicals company with leading positions in lithium, bromine and refining catalysts. We power the potential of companies in many of the world's largest and most critical industries, from energy and communications to transportation and electronics. Working side-by-side with our customers, we develop value-added, customized solutions that make them more competitive. Our solutions combine the finest technology and ingredients with the knowledge and know-how of our highly experienced and talented team of operators, scientists and engineers.

Discovering and implementing new and better performance-based sustainable solutions is what motivates all of us. We think beyond business-as-usual to drive innovations that create lasting value. Albemarle employs approximately 4,500 people and serves customers in approximately 100 countries. We regularly post information to www.albemarle.com, including notification of events, news, financial performance, investor presentations and webcasts, non-GAAP reconciliations, SEC filings and other information regarding our company, its businesses and the markets it serves.

Forward-Looking Statements

Some of the information presented in this press release and the conference call and discussions that follow, including, without limitation, product development, changes in productivity, market trends, price, expected growth and earnings, input costs, surcharges, tax rates, stock repurchases, dividends, cash flow generation, costs and cost synergies, portfolio diversification, economic trends, outlook and all other information relating to matters that are not historical facts may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. There can be no assurance that actual results will not differ materially. Factors that could cause actual results to differ materially include, without limitation: changes in economic and business conditions; changes in financial and operating performance of our major customers and industries and markets served by us; the timing of orders received from customers; the gain or loss of significant customers; competition from other manufacturers; changes in the demand for our products; limitations or prohibitions on the manufacture and sale of our products; availability of raw materials; changes in the cost of raw materials and energy; changes in our markets in general; fluctuations in foreign currencies; changes in laws and government regulation impacting our operations or our products; the occurrence of regulatory proceedings, claims or litigation; the occurrence of cybersecurity breaches, terrorist attacks, industrial accidents, natural disasters or climate change; the inability to maintain current levels of product or premises liability insurance or the denial of such coverage; political unrest affecting the global economy; political instability affecting our manufacturing operations or joint ventures; changes in accounting standards; the inability to achieve results from our global manufacturing cost reduction initiatives as well as our ongoing continuous improvement and rationalization programs; changes in the jurisdictional mix of our earnings and changes in tax laws and rates; changes in monetary policies, inflation or interest rates; volatility and substantial uncertainties in the debt and equity markets; technology or intellectual property infringement; decisions we may make in the future; the ability to successfully execute, operate and integrate acquisitions and divestitures; and the other factors detailed from time to time in the reports we file with the SEC, including those described under "Risk Factors" in our Annual Report on Form 10-K and our Quarterly Reports on Form 10-Q. These forward-looking statements speak only as of the date of this press release. We assume no obligation to provide any revisions to any forward-looking statements should circumstances change, except as otherwise required by securities and other applicable laws.

Voor Ended

Three Months Ended

Albemarle Corporation and Subsidiaries Consolidated Statements of Income (In Thousands Except Per Share Amounts) (Unaudited)

	Three Months Ended				Year Ended				
		Decem	nber	31,	December 31,				
		2016		2015		2016		2015	
Net sales	\$	696,655	\$	722,610	\$	2,677,203	\$	2,826,429	
Cost of goods sold ^{(a)(b)}	_	455,689		484,837		1,706,627		1,966,196	
Gross profit		0.40.000		007.770		070 570			
- ··· (a)/b)		240,966		237,773		970,576		860,233	
Selling, general and administrative expenses ^{(a)(b)}		125,476		47,768		380,464		300,440	
Research and development expenses ^(b)		19,091		21,863		80,475		89,187	
Restructuring and other, net(b)		_		_		_		(6,804)	
Gain on sales of businesses, net ^(b)		_		_		(122,298)		_	
Acquisition and integration related costs ^(b)		13,047		15,128		57,384		132,299	
Operating profit		00.050		450.044		574.554		0.45 444	
(b)		83,352		153,014		574,551		345,111	
Interest and financing expenses ^(b)		(18,321)		(19,457)		(65,181)		(81,650)	
Other income (expenses), net(b)		5,154		(2,951)	_	5,894	_	47,283	
Income from continuing operations before income taxes and equity in net income of unconsolidated investments		70,185		130,606		515,264		310,744	
Income tax expense (benefit)(b)		34,728		(30,646)		96,263		11,134	
Income from continuing operations before equity in net income of unconsolidated investments Equity in net income of unconsolidated investments (net of		35,457		161,252		419,001		299,610	
tax) ^(b)		14,847		8,023		59,637		27,978	
Net income from continuing operations		50,304		169,275		478,638		327,588	
Income from discontinued operations (net of tax)(c)		559,974		13,402		202,131		32,476	
Net income		610,278		182,677		680,769		360,064	
Net income attributable to noncontrolling interests	_	(8,188)		(8,425)		(37,094)		(25,158)	
Net income attributable to Albemarle Corporation	\$	602,090	\$	174,252	\$	643,675	\$	334,906	
Basic earnings per share									
Continuing operations	\$	0.37	\$	1.43	\$	3.93	\$	2.72	
Discontinued operations		4.00		0.40		4.00		0.00	
	\$	4.98 5.35	\$	0.12 1.55	\$	1.80 5.73	\$	0.29	
Diluted earnings per share	Φ	5.35	<u> </u>	1.55	Φ	5.73	Φ	3.01	
Continuing operations	\$	0.37	\$	1.43	\$	3.90	\$	2.71	
Discontinued operations		4.93		0.12		1.78		0.29	
	\$	5.30	\$	1.55	\$	5.68	\$	3.00	
Weighted-average common shares outstanding – basic	_	112,487	<u> </u>	112,207	_	112,379		111,182	
Weighted-average common shares outstanding – diluted		113,563		112,608		113,239		111,556	

See accompanying notes to the condensed consolidated financial information.

Albemarle Corporation and Subsidiaries Condensed Consolidated Balance Sheets (In Thousands) (Unaudited)

		2016	De	2015		
ASSETS						
Cash and cash equivalents	\$	2,269,756	\$	213,734		

Other current assets Assets held for sale	 1,036,862 —	_	975,336 641,932
Total current assets	0.000.010		4 004 000
5	 3,306,618		1,831,002
Property, plant and equipment	3,910,522		3,700,472
Less accumulated depreciation and amortization	 1,550,382		1,379,377
Net property, plant and equipment	2,360,140		2,321,095
Noncurrent assets held for sale	2,300,140		2,971,455
Other assets and intangibles	2,494,449		2,474,402
Other assets and intangibles	 2,434,443		2,474,402
Total assets	\$ 8,161,207	\$	9,597,954
LIABILITIES AND EQUITY			
Current portion of long-term debt	\$ 247,544	\$	674,994
Other current liabilities	892,559		612,093
Liabilities held for sale	 		329,598
Total current liabilities			
Total darront habilities	1,140,103		1,616,685
Long-term debt	2,121,718		3,142,163
Noncurrent liabilities held for sale	_		464,207
Other noncurrent liabilities	544,043		588,734
Deferred income taxes	412,739		384,852
Albemarle Corporation shareholders' equity	3,795,062		3,254,392
Noncontrolling interests	147,542		146,921
Total liabilities and equity			
. ,	\$ 8,161,207	\$	9,597,954

See accompanying notes to the condensed consolidated financial information.

Albemarle Corporation and Subsidiaries Selected Consolidated Cash Flow Data (In Thousands) (Unaudited)

	Year Ended December 31,			
		2016		2015
Cash and cash equivalents at beginning of year Cash and cash equivalents at end of period Sources of cash and cash equivalents:	\$	213,734 2,269,756	\$ \$	2,489,768 213,734
Net income	\$	680,769	\$	360,064
Cash proceeds from divestitures, net		3,325,571		8,883
Proceeds from borrowings of long-term debt		_		2,250,000
Other borrowings, net		_		54,625
Dividends received from unconsolidated investments and nonmarketable securities				
Return of capital from unconsolidated investment		43,759		59,912
·		_		98,000
Decrease in restricted cash		_		57,550
Working capital changes ^(e) Uses of cash and cash equivalents:		239,195		_
Oses of cash and cash equivalents.				
Working capital changes		_		(41,534)
Capital expenditures		(196,654)		(227,649)
Acquisition of Rockwood, net of cash acquired		_		(2,051,645)
Other acquisitions, net of cash acquired		(126,747)		(48,845)
Cash payments related to acquisitions and other		(81,987)		_
Repayments of long-term debt		(1,252,302)		(2,626,241)
Repayments of other borrowings, net		(163,721)		_

Pension and postretirement contributions	(20,068)	(21,613)
Dividends paid to shareholders	(135,353)	(119,302)
Dividends paid to noncontrolling interests	(35,855)	(23,286)
Non-cash and other items:	(,,	(==,===)
Depreciation and amortization	226,169	260,076
Gain associated with restructuring and other	_	(6,804)
Gain on sales of businesses, net	(510,278)	_
Pension and postretirement expense (benefit)	41,546	(38,817)
Deferred income taxes	21,121	(136,298)
Equity in net income of unconsolidated investments (net of tax)	(61,534)	(30,999)

See accompanying notes to the condensed consolidated financial information.

Albemarle Corporation and Subsidiaries Consolidated Summary of Segment Results (In Thousands) (Unaudited)

	Three Months Ended December 31,			1,	Year Ended December 31,			
		2016		2015		2016		2015
Net sales:								
Lithium and Advanced Materials	\$	278,266	\$	213,993	\$	968,216	\$	834,590
Bromine Specialties		194,513		171,462		792,425		775,729
Refining Solutions		193,093		200,420		732,137		729,261
All Other		30,001		133,437		180,988		471,434
Corporate		782		3,298		3,437		15,415
Total net sales	\$	696,655	\$	722,610	\$	2,677,203	\$	2,826,429
Adjusted EBITDA:								
Lithium and Advanced Materials	\$	102,499	\$	77,879	\$	363,360	\$	312,867
Bromine Specialties		46,949		42,222		226,926		222,653
Refining Solutions		57,343		52,685		238,963		197,595
All Other		(38)		24,453		14,772		53,993
Corporate ^(a)		(19,369)		(22,758)		(85,804)		(31,108)
Total adjusted EBITDA	\$	187,384	\$	174,481	\$	758,217	\$	756,000

Lithium and Advanced Materials - details by product category:

		Three Mor				Year Ended December 31,			
	2016		2015		2016			2015	
Net sales:									
Lithium	\$	208,173	\$	139,033	\$	668,852	\$	508,844	
PCS		70,093		74,960		299,364		325,746	
Total Lithium and Advanced Materials	\$	278,266	\$	213,993	\$	968,216	\$	834,590	

Adjusted EBITDA:

Lithium	\$ 89,097	\$ 57,131	\$ 285,714	\$ 213,464
PCS	 13,402	 20,748	 77,646	 99,403
Total Lithium and Advanced Materials	\$ 102,499	\$ 77,879	\$ 363,360	\$ 312,867

See accompanying notes to the condensed consolidated financial information and non-GAAP reconciliations below.

Notes to the Condensed Consolidated Financial Information

(a) Non-operating pension and OPEB items, consisting of MTM actuarial gains/losses, settlements/curtailments, interest cost and expected return on assets, are not allocated to our reportable segments and are included in the Corporate category. Although non-operating pension and OPEB items are included in Cost of goods sold and Selling, general and administrative expenses in accordance with GAAP, we believe that these components of pension cost are mainly driven by market performance, and we manage these separately from the operational performance of our businesses. Non-operating pension and OPEB items included in Cost of goods sold and Selling, general and administrative expenses were as follows (in millions):

	Th	ree Mor Decen		Year Ended December 31,			
	2016		 2015	2016			2015
Cost of goods sold:							
MTM actuarial loss (gain)	\$	0.3	\$ (2.0)	\$	0.3	\$	(2.0)
Interest cost and expected return on assets, net		(0.2)	 (0.4)		(0.6)	_	(1.7)
Total	\$	0.1	\$ (2.4)	\$	(0.3)	\$	(3.7)
Selling, general and administrative expenses:							
MTM actuarial loss (gain)	\$	26.3	\$ (28.1)	\$	26.3	\$	(28.1)
Interest cost and expected return on assets, net		(0.2)	 (0.9)		(0.4)		(3.5)
Total	\$	26.1	\$ (29.0)	\$	25.9	\$	(31.6)

The MTM actuarial loss (gain) was \$26.6 million and (\$30.1) million for the three months and years ended December 31, 2016 and 2015, respectively, and resulted from the annual remeasurement of our pension and OPEB plans in the fourth quarter.

(b) In addition to the non-operating pension and OPEB items disclosed above, we have identified certain other items from continuing operations and excluded them from our adjusted net income calculation for the periods presented. A listing of these items, as well as a detailed description of each follows below (per diluted share):

		onths Ended mber 31,	Year Ended December 31,		
	2016	2015	2016	2015	
Utilization of inventory markup ⁽¹⁾	\$ —	\$ 0.02	\$ —	\$ 0.60	
Write-off of research and development fixed assets(2)	_	_	0.01	_	
Restructuring and other, net ⁽³⁾	_	(0.01)	_	(0.05)	
Gain on sales of businesses, net ⁽⁴⁾	_	_	(1.02)	_	
Acquisition and integration related costs ⁽⁵⁾	0.05	0.06	0.31	0.76	
Loss on extinguishment of debt ⁽⁶⁾	0.01	0.03	0.01	0.03	
Interest and financing expenses related to Rockwood					
acquisition ⁽⁷⁾	_	_	_	0.01	
Other ⁽⁸⁾	0.03	_	0.02	0.03	
Impairment of unconsolidated investment ⁽⁹⁾	_	0.02	_	0.02	
Discrete tax items ⁽¹⁰⁾	0.16	(0.39)	0.18	(0.37)	
Total non-recurring and other unusual items	\$ 0.25	\$ (0.27)	\$ (0.49)	\$ 1.03	

- (1) In connection with the acquisition of Rockwood, the Company valued Rockwood's existing inventory at fair value as of the acquisition date, which resulted in a markup of the underlying net book value of the inventory. The inventory markup was expensed over the estimated remaining selling period. For the three months ended December 31, 2015, \$0.5 million was included in Cost of goods sold and Equity in net income of unconsolidated investments was reduced by \$0.2 million related to the utilization of the inventory markup. For the year ended December 31, 2015, \$55.9 million (\$40.0 million after income taxes, or \$0.36 per share) was included in Cost of goods sold, and Equity in net income of unconsolidated investments was reduced by \$27.1 million (\$0.24 per share), related to the utilization of the inventory markup.
- (2) Included in Research and development expenses for the year ended December 31, 2016 is a loss of \$1.4 million (\$1.1 million after income taxes, or \$0.01 per share) resulting from the write-off of research and development fixed assets in China.
- (3) Included in Restructuring and other, net, for the year ended December 31, 2015 is a gain of \$6.8 million (\$5.4 million after income taxes, or \$0.05 per share) recognized upon the sale of land in Avonmouth, UK, which was utilized by the phosphorus flame retardants business we exited in 2012.
- (4) Included in Gain on sales of businesses, net, for the year ended December 31, 2016 is \$11.5 million (\$11.3 million after income taxes, or \$0.10 per share) related to the sale of the metal sulfides business and \$112.3 million (\$105.8 million after income taxes, or \$0.93 per share) related to the sale of the minerals-based flame retardants and specialty

chemicals business. In addition, Gain on sales of businesses, net, for the year ended December 31, 2016 includes a loss of \$1.5 million, or \$0.01 per share, on the sale of our wafer reclaim business.

(5) Acquisition and integration related costs consisted of the following:

Three months ended December 31, 2016 -

• \$9.7 million of integration costs resulting from the acquisition of Rockwood and \$3.3 million in connection with other significant projects. After income taxes, these charges totaled \$5.9 million, or \$0.05 per share.

Year ended December 31, 2016 -

• \$52.1 million of integration costs resulting from the acquisition of Rockwood and \$5.3 million in connection with other significant projects. After income taxes, these charges totaled \$35.4 million, or \$0.31 per share.

Three months ended December 31, 2015 -

• \$12.7 million directly related to the acquisition of Rockwood and \$2.4 million in connection with other significant projects. After income taxes, these charges totaled \$5.5 million, or \$0.06 per share.

Year ended December 31, 2015 -

- \$123.9 million directly related to the acquisition of Rockwood and \$8.4 million in connection with other significant projects. After income taxes, these charges totaled \$84.6 million, or \$0.76 per share.
- (6) Included in Interest and financing expenses for the three months and year ended December 31, 2016 is a loss on early extinguishment of \$1.9 million (\$1.5 million after income taxes, or \$0.01 per share) related to the redemption of the term loan issued in October 2015. The three months and year ended December 31, 2015 includes a loss on early extinguishment of \$5.4 million (\$3.5 million after income taxes, or \$0.03 per share) related to the redemption of senior notes issued by the Company's wholly-owned subsidiary, Rockwood Specialties Group. Inc.
- (7) Included in Interest and financing expenses for the year ended December 31, 2015 is \$1.6 million (\$1.0 million after income taxes, or \$0.01 per share) of interest and financing expenses associated with senior notes we issued in the fourth quarter of 2014 in connection with the acquisition of Rockwood, which did not close until January 12, 2015.
- (8) Other adjustments included the following:

Three months ended December 31, 2016 -

• A net loss of \$0.9 million on the sales of properties included in Selling, general and administrative expenses, as well as \$2.4 million of environmental charges related to a site formerly owned by Albemarle, a \$1.1 million gain related to a previously disposed of site in China and a loss of \$1.0 million on the sales of properties included in Other income (expenses), net. After income taxes, these net charges totaled \$2.4 million, or \$0.03 per share.

Year ended December 31, 2016 -

A net loss of \$0.9 million on the sale of properties included in Selling, general and administrative expenses, as well as \$2.4 million of environmental
charges related to a site formerly owned by Albemarle and a \$1.1 million gain related to a previously disposed of site in China included in Other
income (expenses), net. After income taxes, these net charges totaled \$2.0 million, or \$0.02 per share.

Year ended December 31, 2015 -

- \$4.4 million (\$2.8 million after income taxes, or \$0.03 per share) for amortization of bridge facility fees and other financing fees related to the acquisition of Rockwood.
- (9) Included in Equity in net income of unconsolidated investments (net of tax) for the three months and year ended December 31, 2015 is an impairment charge of \$2.0 million (\$0.02 per share) related to our unconsolidated investment in Fábrica Carioca de Catalisadores SA.
- (10) Included in Income tax expense (benefit) for the three months and year ended December 31, 2016 are expense items of \$18.4 million (\$0.16 per share) and \$20.0 million (\$0.18 per share), respectively, related primarily to a tax gain from restructuring the ownership of a foreign subsidiary, foreign tax rate changes, provision to return adjustments and changes in valuation allowances necessary due to the restructuring. Included in Income tax expense (benefit) for the three months and year ended December 31, 2015 are benefits of \$43.1 million, or \$0.37 per share, primarily related to the release of certain tax reserves associated with lapses in statutes of limitations and audit closures.
- (c) On June 17, 2016, the Company entered into a definitive agreement to sell the Chemetall Surface Treatment business to BASF SE. On December 14, 2016, the Company closed the sale of this business for cash proceeds of approximately \$3.1 billion, net of estimated purchase price adjustments, and recorded an after-tax gain of \$135.0 million in 2016 related to the sale of this business. In the fourth quarter of 2016, we reversed a discrete non-cash charge of \$381.5 million due to a change in the Company's assertion over book and tax basis differences related to a U.S. entity being sold, as well as a net discrete non-cash charge of \$29.8 million related to a change in the Company's assertion over reinvestment of foreign undistributed earnings, both of which were recorded in previous quarters in 2016.
- (d) Totals may not add due to rounding.
- (e) The change in working capital increased \$239.2 million for the year ended December 31, 2016 primarily as a result of the increase in income taxes payable from the gain on the sale of the Chemetall Surface Treatment business of \$253.0 million.

Additional Information

It should be noted that adjusted net income attributable to Albemarle Corporation ("adjusted earnings"), adjusted net income from continuing operations, adjusted diluted earnings per share attributable to Albemarle Corporation, adjusted diluted earnings per share from continuing operations, non-operating pension and OPEB items per diluted share, non-recurring and other unusual items per diluted share, adjusted effective income tax rates, EBITDA, adjusted EBITDA margin and adjusted EBITDA margin and in accounting pension are financial measures that are not required by, or presented in accordance with, accounting principles generally accepted in the United States, or GAAP. These non-GAAP measures should not be considered as alternatives to net income attributable to Albemarle Corporation ("earnings"). These measures are presented here to provide additional useful measurements to review our operations, provide transparency to investors and enable period-to-period comparability of financial performance. The Company's chief operating decision maker uses these measures to assess the ongoing performance of the Company and its segments, as well as for business and enterprise planning purposes.

A description of other non-GAAP financial measures that we use to evaluate our operations and financial performance, and reconciliation of these non-GAAP financial measures to the most directly comparable financial measures calculated and reported in accordance with GAAP, can be found in the Investors section of our website at www.albemarle.com, under "Non-GAAP Reconciliations" under "Financials." Also, see below for supplemental reconciliations of the non-GAAP financial measures to the most directly comparable financial measures calculated and reported in accordance with GAAP. The Company does not provide a reconciliation of forward looking non-GAAP financial measures to the most directly comparable financial measures calculated and reported in accordance with GAAP, as the Company is unable to estimate significant non-recurring or unusual items without unreasonable effort. The amounts and timing of these items are uncertain and could be material to the Company's results calculated in accordance with GAAP.

ALBEMARLE CORPORATION AND SUBSIDIARIES Non-GAAP Reconciliations (In Thousands) (Unaudited)

See below for a reconciliation of adjusted net income attributable to Albemarle Corporation ("adjusted earnings"), adjusted net income from continuing operations, EBITDA and adjusted EBITDA, the non-GAAP financial measures, to Net income attributable to Albemarle Corporation ("earnings"), the most directly comparable financial measure calculated and reported in accordance with GAAP. Adjusted earnings is defined as earnings before the non-recurring, other unusual and non-operating pension and OPEB items as listed below. EBITDA is defined as earnings before discontinued operations, interest and financing expenses, income taxes, and depreciation and amortization. Adjusted EBITDA is defined as EBITDA and the non-recurring, other unusual and non-operating pension and OPEB items as listed below.

		nths Ended nber 31,	Year Ended December 31.			
	2016	2015	2016	2015		
Not income attainutable to Albamania Comparation	\$ 602,090	\$ 174,252	\$ 643,675	\$ 334,906		
Net income attributable to Albemarle Corporation Add back:	Ψ 002,030	Ψ 174,202	Ψ 040,070	Ψ 334,300		
Income from discontinued operations (net of tax)	(559,974)	(13,402)	(202,131)	(32,476)		
Earnings from continuing operations Add back:	42,116	160,850	441,544	302,430		
Non-operating pension and OPEB items from continuing operations (net of tax)						
•	17,868	(22,160)	17,608	(24,588)		
Non-recurring and other unusual items from continuing operations (net of tax)	28.844	(30,634)	(55,374)	114,336		
Adjusted net income from continuing operations	88,828	108,056	403,778	392,178		
Income from discontinued operations (net of tax) Add back:	559,974	13,402	202,131	32,476		
Non-operating pension and OPEB items from discontinued operations (net of tax)						
operations (net or tax)	3,425	(6,553)	5,798	(7,738)		
Non-recurring and other unusual items from discontinued operations (net of tax)	(550,868)	1,254	(128,340)	22,471		
Adjusted net income attributable to Albemarle Corporation	\$ 101,359	\$ 116,159	\$ 483,367	\$ 439,387		
Adjusted diluted earnings per share attributable to Albemarle Corporation	\$ 0.89	\$ 1.03	\$ 4.27	\$ 3.94		
Weighted-average common shares outstanding – diluted	113,563	112,608	113,239	111,556		
Net income attributable to Albemarle Corporation Add back:	\$ 602,090	\$ 174,252	\$ 643,675	\$ 334,906		
Income from discontinued operations (net of tax)	(559,974)	(13,402)	(202,131)	(32,476)		
Interest and financing expenses	18,321	19,457	65,181	81,650		
Income tax expense (benefit)	34,728	(30,646)	96,263	11,134		
Depreciation and amortization	49,687	38,368	190,975	181,173		
EBITDA	144,852	188,029	793,963	576,387		
Non-operating pension and OPEB items	26,368	(31,385)	25,589	(35,300)		
Non-recurring and other unusual items (excluding items associated with interest expense)	16,164	17,837	(61 225)	214,913		
Adjusted EBITDA	\$ 187,384	\$ 174,481	(61,335) \$ 758,217	\$ 756,000		
Net sales	\$ 696,655	\$ 722,610	\$ 2,677,203	\$ 2,826,429		
EBITDA margin	20.8 %	26.0 %	29.7 %	20.4 %		
Adjusted EBITDA margin	26.9 %	24.1 %	28.3 %	26.7 %		

See below for a reconciliation of adjusted EBITDA on a segment basis, the non-GAAP financial measure, to Net income attributable to Albemarle Corporation, the most directly comparable financial measure calculated and reporting in accordance with GAAP.

Lithium								
and			Reportable				% of	
	Bromine	Refining	Segments	All		Consolidated	Net	
Advanced	Specialties	Solutions	Total	Other	Corporate	Total	Sales	

	N	laterials													
Three months ended December 31, 2016: Net income (loss) attributable to Albemarle Corporation	\$	75,021	\$	37.143	\$	48.107	\$	160,271	\$	(1,711)	\$	443.530	\$	602.090	86.5 %
Depreciation and amortization Non-recurring and other unusual items (excluding items associated with interest	Ψ	27,478	Ψ	9,806	Ψ	9,236	Ψ	46,520	Ψ	1,673	Ψ	1,494	Ψ	49,687	7.1 %
expense) Interest and financing expenses		_		_		_		_		_		16,164 18,321		16,164 18,321	2.3 % 2.6 %
Income tax expense Income from discontinued operations (net		_		_		_		_		_		34,728		34,728	5.0 %
of tax) Non-operating pension and OPEB items		_		_		_		_		_		(559,974) 26,368		(559,974) 26,368	(80.4) % 3.8 %
Adjusted EBITDA	\$	102,499	\$	46,949	\$	57,343	\$	206,791	\$	(38)	\$	(19,369)	\$	187,384	26.9 %
Three months ended December 31, 2015: Net income attributable to Albemarle															
Corporation	\$	60,602	\$	32,121	\$	42,072	\$	134,795	\$	23,137	\$	16,320	\$	174,252	24.1 %
Depreciation and amortization Non-recurring and other unusual items		16,539		10,101		8,642		35,282		1,316		1,770		38,368	5.3 %
(excluding items associated with interest expense)		738		_		1,971		2,709		_		15,128		17,837	2.5 %
Interest and financing expenses		_		_		· —		<i>'</i> —		_		19,457		19,457	2.7 %
Income tax benefit Income from discontinued operations (net		_		_		_		_		_		(30,646)		(30,646)	(4.2) %
of tax)		_		_		_		_		_		(13,402)		(13,402)	(1.9) %
Non-operating pension and OPEB items	\$	77,879	\$	42,222	\$	52,685	\$	<u> </u>	\$	24,453	\$	(31,385)	\$	(31,385) 174,481	<u>(4.3) %</u> 24.1 %
Adjusted EBITDA	Ψ	11,019	Ψ	42,222	Ψ	32,003	Ψ	172,700	Ψ	24,400	Ψ	(22,730)	Ψ	174,401	24.1 /0
Year ended December 31, 2016:															
Net income (loss) attributable to Albemarle Corporation	\$	261,394	\$	187,364	\$	202,874	\$	651,632	\$	131,301	\$	(139,258)	\$	643,675	24.0 %
Depreciation and amortization	Ψ	101,966	Ψ	39,562	Ψ	36,089	Ψ	177,617	Ψ	7,302	Ψ	6,056	Ψ	190,975	7.1 %
Non-recurring and other unusual items (excluding items associated with interest															
expense) Interest and financing expenses		_		_		_		_		(123,831)		62,496 65,181		(61,335) 65,181	(2.3) % 2.4 %
Income tax expense		_		_		_		_		_		96,263		96,263	3.6 %
Income from discontinued operations (net of tax)												(202,131)		(202,131)	(7.6) %
Non-operating pension and OPEB items												25,589		25,589	1.0 %
Adjusted EBITDA	\$	363,360	\$	226,926	\$	238,963	\$	829,249	\$	14,772	\$	(85,804)	\$	758,217	28.3 %
Year ended December 31, 2015:															
Net income (loss) attributable to Albemarle							_				_	/·	_		
Corporation Depreciation and amortization	\$	148,821 84,069	\$	186,474 36,179	\$	161,585 34,039	\$	496,880 154,287	\$	32,781 18,183	\$	(194,755) 8,703	\$	334,906 181,173	11.8 % 6.4 %
Non-recurring and other unusual items (excluding items associated with interest		04,000		50,175		04,000		104,207		10,100		0,700		101,170	0.4 70
expense)		79,977		_		1,971		81,948		3,029		129,936		214,913	7.6 %
Interest and financing expenses		_		_		_		_		_		81,650		81,650	2.9 % 0.4 %
Income tax expense Income from discontinued operations (net		_		_		_		_		_		11,134		11,134	0.4 %
of tax)		_		_		_		_		_		(32,476)		(32,476)	(1.1) %
Non-operating pension and OPEB items	\$	312,867	\$	222,653	\$	197,595	\$	733,115	\$	53,993	\$	(35,300)	\$	(35,300) 756,000	26.7 %
Adjusted EBITDA	Φ	312,001	Φ	222,000	Φ	181,080	Φ	133,113	Φ	55,335	Φ	(31,100)	Φ	130,000	20.1 70

	Lithium			PCS	Total Lithium and Advanced Materials		
Three months ended December 31, 2016:	\$	6E E20	\$	0.402	\$	75 021	
Net income attributable to Albemarle Corporation Depreciation and amortization	Ф	65,529 23,568	Ф	9,492 3,910	Ф	75,021 27,478	
Adjusted EBITDA	\$	89,097	\$	13,402	\$	102,499	
-							
Three months ended December 31, 2015: Net income attributable to Albemarle Corporation	\$	43,251	\$	17,351	\$	60,602	
Depreciation and amortization		13,142		3,397		16,539	
Non-recurring and other unusual items	\$	738 57,131	\$	20,748	\$	738 77,879	
Adjusted EBITDA	<u> </u>	07,101	Ψ_	20,740	Ψ	77,075	
Year ended December 31, 2016:							
Net income attributable to Albemarle Corporation	\$	198,852	\$	62,542	\$	261,394	
Depreciation and amortization		86,862		15,104		101,966	
Adjusted EBITDA	\$	285,714	\$	77,646	\$	363,360	
Year ended December 31, 2015:	_		_		_		
Net income attributable to Albemarle Corporation	\$	63,473	\$	85,348	\$	148,821	
Depreciation and amortization		70,014		14,055		84,069	

Non-recurring and	other	unusual	items
Adjusted EBITDA			

79,977		79,977
\$ 213,464	\$ 99,403	\$ 312,867

See below for a reconciliation of the adjusted effective income tax rate, the non-GAAP financial measure, to the effective income tax rate, the most directly comparable financial measure calculated and reporting in accordance with GAAP.

	cor operat income equity in of unco	ome from ntinuing ions before e taxes and n net income onsolidated estments	tax expense penefit)	Effective income tax rate		
Three months ended December 31, 2016:	•	70.405	 0.4.700	40.5		
As reported Non-recurring, other unusual and non-operating pension and OPEB	\$	70,185	\$ 34,728	49.5	%	
items from continuing operations		44,453	 (2,259)			
As adjusted	\$	114,638	\$ 32,469	28.3	%	
Three months ended December 31, 2015: As reported Non-recurring, other unusual and non-operating pension and OPEB	\$	130,606	\$ (30,646)	(23.5)	%	
items from continuing operations		(10,338)	44,600			
As adjusted	\$	120,268	\$ 13,954	11.6	%	
Year ended December 31, 2016: As reported Non-recurring, other unusual and non-operating pension and OPEB	\$	515,264	\$ 96,263	18.7	%	
items from continuing operations		(33,825)	 3,941			
As adjusted	\$	481,439	\$ 100,204	20.8	%	
Year ended December 31, 2015: As reported Non-recurring, other unusual and non-operating pension and OPEB	\$	310,744	\$ 11,134	3.6	%	
items from continuing operations		157,501	96,830			
As adjusted	\$	468,245	\$ 107,964	23.1	%	

To view the original version on PR Newswire, visit: http://www.prnewswire.com/news-releases/albemarle-reports-strong-2016-earnings-finish-and-record-cash-flow-from-operations-300414325.html

SOURCE Albemarle Corporation

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