



Albemarle Announces Changes to Global Business Unit Leadership

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CHARLOTTE, N.C., July 25, 2018 /PRNewswire/ -- [Albemarle Corporation](#) (NYSE: ALB), a leader in the global specialty chemicals industry, announced today changes to its global business unit leadership team, effective August 1, 2018.



Eric Norris becomes President, Lithium. Norris is a seasoned executive who joined Albemarle from FMC Corporation in January as Chief Strategy Officer. Prior to joining Albemarle, he served as President, FMC Health and Nutrition, where he was responsible for leading a segment with over \$750 MM of revenue, 13 stand-alone plants and 12 globally dispersed R&D centers. Previously, Norris served for five years in FMC's Lithium segment, first as Global Commercial Director before moving up to Vice President and Global Business Director.

Raphael Crawford, President, Bromine Specialties, will transition from his current position to take on the role of President, Catalysts. Crawford joined Albemarle in 2012 as the Division Vice President for Performance Catalyst Solutions (PCS) where he had overall responsibility for the direction and results of the company's global PCS business. He assumed the role of President, Bromine Specialties in January 2016. Crawford serves on the board of directors for the American Fuel & Petrochemical Manufacturers (AFPM) association and currently holds the Chairman position for its Petrochemical Committee.

Albemarle has named **Netha Johnson** to succeed Crawford as President, Bromine Specialties. Johnson is a seasoned executive with over 20 years of diverse business leadership experience both domestically and internationally. His prior experience includes several roles with the 3M Company, most recently as Vice President and general manager Electrical Markets Division.

"Albemarle is well-positioned for continued success, and we have tremendous confidence in these newly selected leaders and the important roles they will play in the execution of our long-term growth strategy," stated Chairman, President and Chief Executive Officer Luke Kissam. "Today's organizational announcement begins another exciting chapter for us. I look forward to the direction this talented and knowledgeable group will drive our company."

About Albemarle

Albemarle Corporation (NYSE: ALB), headquartered in Charlotte, NC, is a global specialty chemicals company with leading positions in lithium, bromine and refining catalysts. We power the potential of companies in many of the world's largest and most critical industries, from energy and communications to transportation and electronics. Working side-by-side with our customers, we develop value-added, customized solutions that make them more competitive. Our solutions combine the finest technology and ingredients with the knowledge and know-how of our highly experienced and talented team of operators, scientists and engineers.

Discovering and implementing new and better performance-based sustainable solutions is what motivates all of us. We think beyond business-as-usual to drive innovations that create lasting value. Albemarle employs approximately 5,400 people and serves customers in approximately 100 countries. We regularly post information to www.albemarle.com, including notification of events, news, financial performance, investor presentations and webcasts, non-GAAP reconciliations, SEC filings and other information regarding our company, its businesses and the markets it serves.

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995: Statements in this press release regarding Albemarle Corporation's business that are not historical facts are "forward-looking statements" that involve risks and uncertainties. For a discussion of such risks and uncertainties, which could cause actual results to differ from those contained in the forward-looking statements, see "Risk Factors" in the Company's Annual Report on Form 10-K.

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