GLOBAL LOCATIONS

AMERICAS
Executive Offices
330 South Fourth Street, Richmond, Virginia 23219

Operations Offices
451 Florida Street, Baton Rouge, Louisiana 70801

Sales and General Offices
Baton Rouge, Louisiana • Houston, Texas

Research and Development Facilities
Baton Rouge, Louisiana • Dayton, Ohio • Pasadena, Texas
Santa Cruz, Brazil • Tyrome, Pennsylvania

Plants
Baton Rouge, Louisiana • Dayton, Ohio • Magnolia, Arkansas (3 locations)
Orangeburg, South Carolina • Pasadena, Texas (2 locations)
Santa Cruz, Brazil • Tyrome, Pennsylvania

EUROPE/MIDDLE EAST/AFRICA
Sales and General Offices
Amersfoort, Netherlands • Bergheim, Germany • Louvain-La-Neuve, Belgium

Research and Development Facilities
Amsterdam, Netherlands • Bergheim, Germany • Louvain-La-Neuve, Belgium • Thann, France

Plants
Avonmouth, United Kingdom • Bergheim, Germany • Feluy, Belgium • La Voulte, France
Port-de-Bouc, France • Sal, Jordan • St. Jakob/Breitenau, Austria
Teesport, United Kingdom • Thann, France • Amsterdam, Netherlands

ASIA-PACIFIC
Sales and General Offices
Beijing, China • Guangzhou, China • Seoul, Korea • Shanghai, China

Research and Development Facilities
Nihama, Japan

Plants
Jin Shan District, Shanghai, China • Ninghai County, Zhejiang Province, China
Nihama, Japan • Takashi City, Osaka, Japan

* Leased Location • ** Joint Venture
ABOUT THE COMPANY

ALBEMARLE CORPORATION provides innovative development, manufacturing and marketing of complex chemicals and services that create customer value and shareholder wealth. Focusing on “chemistry for life,” we are a global producer of specialty chemicals that provide an overall benefit to human life.

A diversified mix of innovative products is sold to a wide range of customers and end markets. We have over 3,400 customers spread over approximately 100 countries. Our products are sold into end markets that are vital to the global economy, including consumer electronics, petroleum refining, packaging, construction, automotive, pharmachemicals and agrochemicals.

Our approximately 3,700 employees direct their efforts on solving our customers’ toughest problems and challenges. Identifying and implementing innovative solutions is a way of life at Albemarle. We have a global footprint with 38 locations, including joint ventures, spread over North and South America, Europe and Asia.

Technological leadership is one of our underlying traits. We have an exceptionally strong proprietary position in our solutions-based product portfolio. With approximately 1,600 patents and more than 1,000 pending applications, new product sales now represent close to 20% of our total net sales.
OVER THE LAST SIX YEARS, we have grown from an $800 million company to one with annualized sales of over $1.5 billion. Our customer base is diverse and spread over 100 countries around the globe. In these changing times, we have provided solutions to meet societal challenges such as cleaner fuels, home fire safety, health care and crop protection for developing nations. Albemarle now has roughly 3,700 employees who work diligently with a “we can do that” attitude to solve complex problems. While the last four years have been difficult globally, it is evident our business formula is adding material value to our customers. Our team approach to identifying and providing solutions has been, and will continue to be, a market-differentiating factor contributing to our success.

In 2004, while faced with many challenges, Albemarle showed leadership in the continued growth and success of our business. We dealt with another year of dramatic inflation in raw materials and the natural product evolution and maturation of our fine chemistry portfolio. We added new technology platforms and overcame numerous headwinds to improve our performance by most metrics.

AMONG OUR ACHIEVEMENTS, WE:

- Materially grew our company through the acquisition of Akzo Nobel’s refinery catalyst business, creating a new market segment well positioned for future growth
- Grew sales revenue by 36% to $1.5 billion, with sales from new products approaching the 20% level
- Received 59 supplier recognition awards
- Achieved our best level of environmental performance, reducing environmental incidents by 10% from 2003 and over 50% since 2001
- Achieved our best level of safety performance in the Company’s history, solidifying our position in the top 10% of the chemical industry in this area
- Increased our quarterly dividend for the tenth consecutive year
- Increased equity value by 29%, with the stock ending the year at $38.71 per share
- Saw our governance practices recognized in the top 10% of our industry by Institutional Shareholder Services (ISS)

ACQUISITIONS

Acquisitions remain a major component of our growth strategy. Last year, we continued our program with the successful conclusion of the Akzo Nobel refinery
FINANCIAL HIGHLIGHTS

CORPORATE SUMMARY

(In Thousands Except Per-Share Amounts)

<table>
<thead>
<tr>
<th></th>
<th>2004</th>
<th>2003</th>
<th>Increase (Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Sales</td>
<td>$1,513,737</td>
<td>$1,110,237</td>
<td>36%</td>
</tr>
<tr>
<td>Net Income</td>
<td>$54,839(\text{a(b)(c)})</td>
<td>$71,945(\text{b(d)(e)})</td>
<td>(24%)</td>
</tr>
<tr>
<td>Net Cash Provided from Operating Activities</td>
<td>$191,555</td>
<td>$150,098</td>
<td>28%</td>
</tr>
<tr>
<td>EBITDA (See reconciliation)</td>
<td>$186,462</td>
<td>$177,445</td>
<td>5%</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$2,442,745</td>
<td>$1,387,291</td>
<td>76%</td>
</tr>
<tr>
<td>Capital Expenditures Including Investments in Joint Ventures</td>
<td>$67,565</td>
<td>$52,660</td>
<td>28%</td>
</tr>
<tr>
<td>Acquisitions, Net of Cash Acquired</td>
<td>$785,247</td>
<td>$117,767</td>
<td>567%</td>
</tr>
<tr>
<td>Total Long-Term Debt</td>
<td>$944,631</td>
<td>$228,579</td>
<td>313%</td>
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<tr>
<td>Total Long-Term Debt as a % of Total Capitalization</td>
<td>57.0%</td>
<td>26.4%</td>
<td>116%</td>
</tr>
<tr>
<td>Shares Outstanding at End of Year</td>
<td>41,898</td>
<td>41,153</td>
<td>2%</td>
</tr>
<tr>
<td>Return on Average Shareholders’ Equity</td>
<td>8.1%</td>
<td>11.9%</td>
<td>(32%)</td>
</tr>
</tbody>
</table>

Per Common Share

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<tr>
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</thead>
<tbody>
<tr>
<td>Diluted Earnings Per Share</td>
<td>$1.29(\text{a(b)(c)})</td>
<td>$1.71(\text{b(d)(e)})</td>
<td>(25%)</td>
</tr>
<tr>
<td>Cash Dividends Declared Per Share</td>
<td>$0.56</td>
<td>$0.56</td>
<td>4%</td>
</tr>
<tr>
<td>Shareholders’ Equity Per Share</td>
<td>$16.98</td>
<td>$15.46</td>
<td>10%</td>
</tr>
<tr>
<td>Year-End Closing Price</td>
<td>$38.71</td>
<td>$29.97</td>
<td>29%</td>
</tr>
</tbody>
</table>

SUMMARY OF SEGMENT RESULTS

<table>
<thead>
<tr>
<th></th>
<th>Revenues</th>
<th>Income</th>
<th>Revenues</th>
<th>Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Segments</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Polymer Additives</td>
<td>$726,275</td>
<td>$152,816</td>
<td>$673,906</td>
<td>$135,633</td>
</tr>
<tr>
<td>Catalysts</td>
<td>283,394</td>
<td>15,254</td>
<td>268,144</td>
<td>12,305</td>
</tr>
<tr>
<td>Fine Chemicals</td>
<td>504,068</td>
<td>38,697</td>
<td>479,817</td>
<td>48,526</td>
</tr>
<tr>
<td>Segment Totals</td>
<td>$1,513,737</td>
<td>$138,059</td>
<td>$1,110,237</td>
<td>$119,358</td>
</tr>
<tr>
<td>Corporate and Other Expenses</td>
<td>(35,978)</td>
<td>(26,534)</td>
<td>(35,978)</td>
<td>(26,534)</td>
</tr>
<tr>
<td>Operating Profit</td>
<td>102,081</td>
<td>92,824</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest and Financing Expenses</td>
<td>(17,350)</td>
<td>(5,378)</td>
<td>(17,350)</td>
<td>(5,378)</td>
</tr>
<tr>
<td>Other (Expense) Income, Net Including Minority Interest</td>
<td>(12,887)</td>
<td>(607)</td>
<td>(12,887)</td>
<td>(607)</td>
</tr>
<tr>
<td>Income Before Income Taxes</td>
<td>71,844</td>
<td>88,055</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income Taxes</td>
<td>17,005</td>
<td>13,890</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income Before Cumulative Effect of a Change in Accounting Principle, Net</td>
<td>54,839</td>
<td>74,165</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cumulative Effect of a Change in Accounting Principle, Net</td>
<td>–</td>
<td>(2,220)</td>
<td></td>
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</tr>
<tr>
<td>Net Income</td>
<td>$54,839</td>
<td>$71,945</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(a) Includes charges for acquisition-related costs of $13,400 ($8,536 after income taxes) and in-process R&D of $3,000 associated with the refinery catalysts business acquisition and a cost settlement of $6,795 ($4,424 after income taxes) from a former insurer.
(b) 2004 includes charges of $4,858 ($3,094 after income taxes) resulting from layoffs and cleanup costs at the Pasadena plant zeolite facility as well as $3,396 ($2,163 after income taxes) relating to a valuation reserve on an insurance claim receivable. 2003 includes charges of $7,503 ($4,780 after income taxes) resulting from a workforce reduction as well as $2,546 ($1,622 after income taxes) resulting from a SFAS No. 144 impairment for “real estate held for sale.”
(c) Includes a foreign exchange hedging charge of $12,848 ($8,184 after income taxes) associated with the refinery catalysts business acquisition.
(d) Includes a $6,199 tax refund, including interest of $2,715 ($1,730 after income taxes), and the release of $7,516 of valuation reserves to earnings relating to IRS examinations.
(e) Includes a charge related to the implementation of SFAS No. 143, “Accounting for Asset Retirement Obligations,” for $3,485 ($2,220 after income taxes).
catalyst business acquisition. This business produces roughly 30% of the world’s supply of hydproprocessing catalysts used to create and clean fuels. We merged our polyolefins catalyst business, previously part of the Polymer Chemicals segment, with the refinery catalysts business to form a new Catalysts segment focused on growing this technology.

**INNOVATION & FOUNDATION TECHNOLOGY**
Our most fundamental strategy for all businesses is to provide highly engineered, specialty chemicals that enable our customers to deliver higher value for their products. These solutions are built upon our foundation chemistry technologies, including bromine, phosphorus, alumina, zeolites, metal oxides and organometallics. In 2004, we were awarded nearly 300 U.S. and foreign patents for novel discoveries, bringing our current portfolio of active patents to approximately 1,600, with close to 1,000 pending applications.

Sales from new products exceeded $260 million in 2004, or roughly 17% of our portfolio. This includes the contribution from refinery catalysts, which historically has generated roughly 40% of sales from new products. Likewise, we increased R&D spending to an annualized level of approximately $46 million or roughly 3.0% of net sales. We changed our business approach in fine chemistry, and in the process, we forged new relationships with leading active innovators. We consistently receive 65 to 70 inquiries for new business opportunities per month and now have over 90 pharmaceutical related products in our fine chemistry pipeline. Additionally, we have another 43 products in the
pipeline for other markets, such as agrochemicals, imaging chemicals and cosmetics. This effort has led to new product manufacturing opportunities such as:

- A new specialty food ingredient that will move to full-scale production in 2005;
- Semi-commercial production of a new insecticide; and
- Intermediates for late-clinical trial medications for hepatitis B, hepatitis C and HIV/AIDS.

With sales from new products approaching 20% of our portfolio, this represents a level roughly three times what we experienced in 2000. While we already have well-placed technical support for our Americas and European markets, we will begin shifting our efforts to place additional technical support resources more directly in touch with our customers in expanding areas such as Asia. We expect this initiative will allow us to grow more rapidly in this critical region of the world.

**SUSTAINABILITY & STEWARDSHIP**

We have always taken seriously our obligation to operate our facilities in a safe and environmentally sound fashion. We have also had a long history of being proactive in product stewardship to see that our products are safe in their use. While extremely proud of our accomplishments, it is appropriate for us to look to the future and develop a new model, one of sustainability. What this means is that we will work to ensure that we do our part to create global solutions that positively impact humanity, as we strive to eliminate any unintended negative consequence that could be caused by our global business activities. Some examples of our exemplary work in the area of sustainability are:

- We have made substantial investments to decrease the waste generated and the emissions created by our operations.
  - Tyrone, PA — We successfully achieved recovery and re-use of solvents, alleviating the need for their disposal.
  - Magnolia, AR — We reduced the amount of a by-product waste stream going to landfill from 1.8 million lbs. to 680 thousand lbs, and are working to further reduce this amount.
  - Pasadena, TX — We reduced nitrous oxide emissions which helped to support the area’s ozone attainment targets.

Several advancements in the area of product distribution were made this past year.

- We upgraded our product containers for transportation of regulated materials (bromine, methyl bromide, aluminum alkyls).
- We increased security of our distribution operations through container tracking, training and auditing of our haulers, and enhanced routing controls.
- We continued our program to audit our tollers, waste disposers, warehouse and shipping providers, and took action when needed to ensure our products are handled by the safest measures possible.
Our employees around the globe continued to be ambassadors for our commitment to safety and environmental excellence by participating in community activities such as:

- Fire safety training for elementary school children
- Trash collection and recycling events
- Participation in the Grant a Wish program
- Educational support for high school chemistry classes and participation in sponsorship of math and science awards

Outreach and safety efforts such as these have led to much recognition for our sites. Most significantly, our Tyrone, Pennsylvania plant was one of only three sites in the U.S. to be awarded the Synthetic Organic Chemical Manufacturing Association’s (SOCMA) Excellence Award.

These are just a handful of examples of the efforts our employees put forth throughout the year. Looking forward ten years, I have no doubt that we will become one of the leaders in our industry to drive sustainability. While management is setting the direction for continued growth of our business, we recognize that nothing is possible without the strong support and encouragement of employees throughout the organization. I want to thank each of them for their efforts over the past year, recognizing that our success is the direct result of their individual achievements.

Looking ahead, I believe we are entering a period where the world will experience dramatic growth. That growth will be fueled through innovation to solve the many challenges society faces. Thanks to our employees, our customers and our shareholders, Albemarle is well positioned globally to be a provider of critical, value-adding solutions that provide the “Chemistry for Life.”

Our company has experienced tremendous success in its first decade of existence. I am confident that our second decade will bring an equally strong portfolio of accomplishments.

In closing, I would like to add a note of gratitude to Lloyd Andrew for his tremendous contribution during his two terms of service on the Albemarle Board of Directors.
OUR MARKET DRIVERS

Electronics: Market growth in electrical and electronic products such as appliances, computers, televisions and telecommunication devices stimulates demand for plastic enclosures, printed wiring boards, wire and cable and connectors. Changing performance criteria result in substitution of one plastic for another, creating new additive requirements.


Packaging: Continued expansion of worldwide polymer markets drives growth in demand for plastic additives. Growing expectations for convenience and safety increases use of product blends we offer.

Automotive: General market growth, continued push for weight reduction, improvements in vehicle safety, increased emphasis on higher performance wire, cable and connectors, miniaturization, improvements in fire-safety, and environmental factors all lead to continued demand for innovative additives.

National Security: The drive for improved transportation, building, and personal safety develops new markets for additives we produce, as well as the introduction of new molecules.

WHERE OUR PRODUCTS ADD VALUE

Electronics: Our flame retardants protect electronic circuit boards, cellular telephones, televisions, computer monitors, office equipment, electrical connectors, cool-to-the-touch toasters and a host of other products. Our additives give plastics their impact resistance and other advanced properties.

Construction: Roofing tiles and membranes, rigid foam insulation, flexible foam seating, carpeting, wire and cable, mechanical parts, pipe, concrete infrastructure and railways are all improved by our products.

Packaging: Rotomolded shapes, food packaging materials, medical materials, conveyor belts, inks, coatings and adhesives all contain our products. Our chemicals promote cross-linking and stabilization of plastic components including: pipe, bottles, diapers and many other items.

Automotive: Automobile tires and truck bedliners, wire, cable, polyurethane body panels, bumpers and interior panels benefit from our products.

National Security: Our products are used by formulators and fabricators in products being developed for lightweight, bulletproof, transparent materials and spray coatings for reduced fragmentation of building materials.
OUR MARKET DRIVERS

Energy: Increasing demand for crude oil-based fuels supplying 50 percent of the world’s energy, creating a market for refinery catalysts of greater than $2 billion.

Transportation: Ever-tightening fuel quality requirements, increasing petroleum product demand, shifting product mix away from “heavy” fuels and the generally deteriorating quality of crude oil feedstock.

Packaging: Demand for the raw material building blocks (lighter carbon molecules) for the plastics industry. Continuing expansion of the $2.2 billion market segment — particularly the two-billion pound metallocene-based polymers area of this market, now growing at about 20 percent annually. New polymers featuring increased impact strength and toughness, better melt characteristics and improved clarity in films.

WHERE WE ARE IN THE MARKET

Energy: Catalysts serve a vital role in the creation of clean fuels based on crude oil. Our products help extract the maximum value from crude by converting it into higher value products — gasoline, flight fuels, diesel fuels, heating oils and many derivatives.

Transportation: Our hydrosprocessing catalysts provide refiners with the ability to remove naturally occurring contaminants, including sulphur, nitrogen and metals, from petroleum streams and products like gasoline and diesel. Fluidized catalytic cracking catalysts and additives manufactured by us allow refiners to be very selective in the products they produce from crude oil, such as high octane premium grades of gasoline.

Packaging: Food wrap, stretch films, trash bags and a variety of plastic film uses.
OUR MARKET DRIVERS

Pharmaceuticals: Demographic trends driving new product innovation combined with accelerated “discovery-to-launch” cycles stimulate outsourcing of manufacturing operations by the large pharmaceutical companies; growth of combination drugs using analgesics in tandem with other medications; pressure on production costs; growing competition from Asia; and regulatory improvements related to quality standards.

Industrial: Evolving substitution of chlorine with bromine in water treatment for institutional and industrial settings; completion of deep oil wells; and expanding uses of bromine building blocks.

Agrichemicals: The trend toward bio-engineered solutions to develop targeted, limited application products; industry consolidation creating opportunity for outsourcing of manufacturing; and steady-to-growing global demand, balanced by competition from non-U.S. entrants.

WHERE OUR PRODUCTS ADD VALUE

Pharmaceuticals: Our products for analgesic and anesthetic pharmaceuticals include: ibuprofen, naproxen, naproxen sodium and propofol. Our bromobenzene, alkyl bromide, n-butyl bromide, ethyl bromide, isopropyl bromide, isobutyl bromide and many other intermediate chemicals are essential building blocks for the production of drugs used to treat heart and circulatory conditions, AIDS, other infectious diseases and epilepsy.

Industrial: Inorganics based on aluminum, potassium and bromine can be found in oil well drilling and completion, specialty glasses and polishing compounds. A wide range of organic bromides are used as solvents, biocides and intermediates for other industrial products.

Agrichemicals: Soil fumigants, pre-emergent herbicides, insecticides, fungicides, pesticides and fertilizers benefit from our technology.
### DIRECTORS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>City, State</th>
</tr>
</thead>
<tbody>
<tr>
<td>William M. Gotschold</td>
<td>Chairman of the Board</td>
<td>Richmond, Virginia</td>
</tr>
<tr>
<td>Floyd O. Gotschold, Jr.</td>
<td>Vice Chairman of the Board</td>
<td>Richmond, Virginia</td>
</tr>
<tr>
<td>Mark C. Reih</td>
<td>President &amp; Chief Executive Officer</td>
<td>Richmond, Virginia</td>
</tr>
<tr>
<td>Lloyd B. Andrew</td>
<td>Retired Chief Financial Officer</td>
<td>Richmond, Virginia</td>
</tr>
<tr>
<td>J. Alfred Broaddus, Jr.</td>
<td>Senior Executive &amp; Chief Financial Officer</td>
<td>Richmond, Virginia</td>
</tr>
<tr>
<td>John D. Gotschold</td>
<td>Chairman of the Board</td>
<td>Richmond, Virginia</td>
</tr>
<tr>
<td>Richard L. Mortell</td>
<td>Chancellor</td>
<td>University of Richmond, Richmond, Virginia</td>
</tr>
<tr>
<td>Seymour S. Prudden III</td>
<td>Vice Chairman</td>
<td>The Millhouse Group, Park, Pennsylvania</td>
</tr>
<tr>
<td>Alice D. Shuman, Jr.</td>
<td>Vice Chairman</td>
<td>Scott &amp; Stringfellow, Inc., Richmond, Virginia</td>
</tr>
<tr>
<td>Charles E. Stenett</td>
<td>Vice President</td>
<td>Occidental Chemical Corporation, Greensboro, Georgia</td>
</tr>
</tbody>
</table>

### OFFICERS AND MANAGEMENT TEAM

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Mark C. Reih</td>
<td>President &amp; Chief Executive Officer</td>
<td>Richmond, Virginia</td>
</tr>
<tr>
<td>George A. Rundell</td>
<td>Senior Vice President, Manufacturing Operations</td>
<td></td>
</tr>
<tr>
<td>Paul F. Ruchelle</td>
<td>Senior Vice President &amp; Chief Financial Officer</td>
<td></td>
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<tr>
<td>John M. Stutz</td>
<td>Senior Vice President, Business Operations</td>
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<tr>
<td>William B. Allen, Jr.</td>
<td>Corporate Controller</td>
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<tr>
<td>John G. DeLuzo</td>
<td>Vice President, Polymer Additives</td>
<td></td>
</tr>
<tr>
<td>Mary J. Daiker</td>
<td>Vice President, Alliance Services</td>
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<tr>
<td>Jack P. Hess</td>
<td>Vice President, Human Resources</td>
<td></td>
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<tr>
<td>Raymond Hefley</td>
<td>Vice President, Catalysis</td>
<td></td>
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<tr>
<td>Matthew K. Jones</td>
<td>Managing Director, Europe, Middle East &amp; Asia</td>
<td></td>
</tr>
<tr>
<td>Lether C. Sisson, Jr.</td>
<td>Vice President, General Counsel &amp; Secretary</td>
<td></td>
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<tr>
<td>Justice E. McDonald</td>
<td>Vice President, Supply Chain Management</td>
<td></td>
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<tr>
<td>Scott A. Martin</td>
<td>Vice President, Fine Chemicals &amp; Intermediates</td>
<td></td>
</tr>
<tr>
<td>John J. Nicolls</td>
<td>Vice President, Fine Chemicals</td>
<td></td>
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<tr>
<td>Anthony S. Forrester</td>
<td>Vice President, Americas Sales &amp; Global Accounts</td>
<td></td>
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<tr>
<td>Laura M. Ruiz</td>
<td>Corporate Director, Investor Relations/Consumer Advocacy</td>
<td></td>
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<tr>
<td>Scott M. Watson</td>
<td>Regional Director, Asia Pacific</td>
<td></td>
</tr>
<tr>
<td>C. Kevin Williamson</td>
<td>Treasurer</td>
<td></td>
</tr>
<tr>
<td>Ronald C. Zimmers</td>
<td>Vice President, Health, Safety &amp; Environment</td>
<td></td>
</tr>
</tbody>
</table>

### SHAREHOLDER INFORMATION

Stock Transfer Agent & Registrar
National City Bank
Corporation Trust Operations
Post Office Box 92501
Cleveland, Ohio 44101-0900
800-622-6777

E-mail: shareholders@nationalcity.com
For shareholders of record with questions on their accounts, write or call the transfer agent.
A dividend reinvestment plan is available to shareholders. For more information, write or call National City Bank
Corporation Trust Operations
Post Office Box 9494
Cleveland, Ohio 44101-4944
800-622-6777

Investor Information
Investors interested in Albemarle’s financial and operating performance may write or call:
Albemarle Corporation
Laura Ruiz
Corporate Director, Investor Relations
330 South Fourth Street
Richmond, Virginia 23219
Phone 804-788-6065 Fax 804-788-6104
Web: www.investor.albemarle.com

Stock Listings
New York Stock Exchange
Ticker Symbol: ALB
Number of Employees: Approximately 5,700
Independent Accountant:
PricewaterhouseCoopers LLP
Richmond, Virginia
Outside Counsel:
Horvath & Williams, LLP
Richmond, Virginia

Annual Meeting
The annual meeting of Albemarle Corporation’s shareholders will be held in the Last Resort Conference Center & Hotel at 3333 West Lakeshore Drive, Benton Harbor, Michigan, on Wednesday, April 19th, 2005, at 11:00 A.M., Central Standard Time. Formal notice of the annual meeting, proxy statement and proxy are included with this report.

Stock Listings
New York Stock Exchange
Ticker Symbol: ALB
Number of Employees: Approximately 5,700
Independent Accountant:
PricewaterhouseCoopers LLP
Richmond, Virginia
Outside Counsel:
Horvath & Williams, LLP
Richmond, Virginia

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Santa Cruz, Brazil ** • Tyrone, Pennsylvania

**Plants**
Baton Rouge, Louisiana • Dayton, Ohio • Magnolia, Arkansas (3 locations)
Orangeburg, South Carolina • Pasadena, Texas (2 locations)
Santa Cruz, Brazil ** • Tyrone, Pennsylvania

**EUROPE/MIDDLE EAST/AFRICA**

**Sales and General Offices**
Amersfoort, Netherlands • Berghem, Germany • Louvain-La-Neuve, Belgium

**Research and Development Facilities**
Amsterdam, Netherlands • Berghem, Germany • Louvain-La-Neuve, Belgium • Thann, France

**Plants**
Avenmouth, United Kingdom • Berghem, Germany • Felsy, Belgium * • La Voulte, France **
Pont-de-Bouc, France • Sah, Jordan ** • St. Jakob/Breitenau, Austria **
Teesport, United Kingdom • Thann, France • Amsterdam, Netherlands

**ASIA-PACIFIC**

**Sales and General Offices**
Beijing, China • Guangzhou, China • Seoul, Korea • Shanghai, China
Singapore • Tokyo, Japan

**Research and Development Facilities**
Nihama, Japan **

**Plants**
Jin Shan District, Shanghai, China ** • Ninghai County, Zhejiang Province, China **
Nihama, Japan ** • Takaishi City, Osaka, Japan **

* Leased Location  ** Joint Venture